

**LA CROSSE AREA ELECTRICAL
(CONSTRUCTION)
JOINT APPRENTICESHIP COMMITTEE**

NOTICE OF APPRENTICESHIP OPPORTUNITY

Applications for the Electrical (Construction) Apprenticeship Program are accepted year-round from 8:00 a.m. to 4:00 p.m. each work day. **All information must be received by the announced closing date to be considered for an interview session.**

Applications are available at:

**International Brotherhood of Electrical Workers
Local Union 14
3460 Losey Blvd South
La Crosse, WI 54601
(608) 788-7005**

APPLICANTS MUST APPEAR IN PERSON TO COMPLETE THE APPLICATION FORM.

All applications will be received and considered without regard to age, race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State.

Applicants are required to notify the Application Site of any changes in Address & Phone

BASIC MINIMUM REQUIREMENTS TO QUALIFY FOR AN INTERVIEW:

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| 1. AGE: | Must be at least eighteen (18) years of age before the Time of Assignment for an Apprenticeship and Furnish Proof of Age.
(To Qualify: Copy of Birth Certificate or Valid Drivers License Required) |
| 2. EDUCATION: | Must be a High School Graduate or have attained a General Equivalency Diploma before the Time of Assignment for an Apprenticeship. Final Semester High School Seniors are encouraged to apply.
(To Qualify: Copy of High School Transcripts is required & if applicable – GED Certificate.) |
| 3. MINIMUM MATH: | Must have completed one (1) full year of high school <u>Algebra</u> with a passing grade of “C”, or one (1) post high school <u>Algebra</u> course with a passing grade of “C”. |
| 4. APTITUDE TEST: | Must attain established norms on the NJATC Apprentice Selection Test Battery. (Developed and validated by the American Institutes for Research.) Arrangements for testing are made by the Committee. |
| 5. PHYSICAL ABILITY: | Must present or sign a statement that he or she is physically able to perform electrical construction work.

Applicants who reach employable status must successfully pass a drug screen test before placement in the field. |
| 6. TRANSCRIPTS: | Must provide official high school transcript(s) and (if minimum math requirements listed elsewhere) post-high school transcripts showing courses and grades attained.

Transcript must indicate Algebra or list classes that are equivalent to one full year of high school Algebra. <u>Applicant</u> must provide a letter from the school confirming the class is an equivalent to the minimum math requirement. |
| 7. LICENSE: | Must have the ability to get to school and work on a timely and consistent basis, anywhere within the committee’s jurisdiction. |

ALL INFORMATION MUST BE RECEIVED TO QUALIFY FOR AN INTERVIEW

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ADDITIONAL INFORMATION

The following **may be submitted as additional evidence of qualifications** and will be considered, but are not required:

- Additional Transcripts beyond High School
- Certificates of any additional training
- Letters of recommendation or resumes

Each Applicant who meets all basic requirements will be interviewed by an Interview Committee. The interviewers will consider: reliability, interest, attitude, judgment, cooperativeness, as well as other personal traits. Applicants will be selected for the available apprentice vacancies in the order of ranking resulting from rating of interviews.

It is the intent of this Committee, in perpetuation of the basic skills required in the construction industry, to comply with all Federal and State Standards required in the selection and placement of apprentice applicants. The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this State. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and all other applicable state laws.

TITLE: Electrical (Construction) Apprenticeship Program

TERM: Five (5) Years

TRAINING:

On-The-Job Training – Minimum 8000 Hours

Paid Related Instruction – Minimum 700 hours attending Paid Related Instruction. Classes are attended one full day (eight hours) every week for the first two semesters, and one full day (eight hours) every two weeks (2) for the remaining six semesters during the school year.

Unpaid Related Instruction – Apprentices are required to attend a minimum of 120 hours of class instruction as designated by the Committee, on their own time. This is usually accomplished in a night school setting.

WAGES:

The Electrical (Construction) Apprenticeship Program is divided into Six (6) Pay Periods. The wage at each level is a designated percentage of the Journeyworker Electrician's Base Wage Rate. Advancement to each subsequent level is determined by successful completion of hours and training acquired.

COMPLETION:

Upon completion of the La Crosse Area Electrical (Construction) Apprenticeship Program, apprentices are advanced to Journeyworker Electrician status.

COMMITTEE JURISDICTION:

All of La Crosse, Monroe, Vernon, Crawford, Richland, and Grant Counties, and southern portions of Buffalo, Trempealeau, and Jackson Counties.

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